Edgar Filing: Kozlak Jodee A - Form 4

Form 4	e A									
October 03,	2017							0.15		
FORM		STATES	SECU	DITIFS A		CHANCE		T	PPROVAL	
		SIAILS		shington				N OMB Number:	3235-0287	
Check th if no lon	gor							Expires:	January 31, 2005	
subject t Section Form 4 (STATEN 16. or			SECU	RITIES		WNERSHIP OF	burden hou response	average urs per	
Form 5 obligation may com <i>See</i> Instru- 1(b).	ons Section 17(a) of the l	Public U	tility Hol	ding Cor		nge Act of 1934, of 1935 or Secti 940			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Kozlak Jodee A			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
			C H RO INC [C	DBINSON [HRW]	N WORL	DWIDE	(Cho	eck all applicabl	e)	
(Last)	(First) (l	Middle)		of Earliest T Day/Year)	ransaction		X Director Officer (giv	ve title Oth	% Owner her (specify	
14701 CHA	ARLESON ROAD)	09/29/2	2017			below)	below)		
	(Street)			endment, D onth/Day/Yea	-	1	6. Individual or Applicable Line) _X_ Form filed by			
EDEN PRA	AIRIE, MN 55347	7					Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(D) Price	(Instr. 3 and 4)			
Reminder: Re	port on a separate line	e for each cl	ass of sec	urities bene	•	•	•			
					inforn requir	nation cont ed to respo	spond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Securi

number.

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Securi Acqui (A) or Dispo of (D) (Instr. and 5)	red sed 3, 4,					(Instr.
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (Restricted Stock Units)	<u>(1)</u>	09/29/2017		А		738 (2)		(3)	<u>(3)</u>	Common Stock	738	<u>(2</u>

Reporting Owners

Reporting Owner Name / Address				
Reporting o wher Funct / Functions	Director	10% Owner	Officer	Other
Kozlak Jodee A 14701 CHARLESON ROAD EDEN PRAIRIE, MN 55347	Х			
Signatures				
/s/ Troy Renner, Attorney-in-F Kozlak	act for Jo	dee A.	1	10/03/2017
<u>**</u> Signature of Reporting	Person			Date
Evaloretion of Do				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- Of the 738 stock units, 443 were granted at no cost to the reporting person as a quarterly installment of the annual equity-based award (2) provided to each non-employee director, and 295 were granted at a price of \$76.10 per unit in connection with the reporting person's election to defer receipt of her most recent quarterly cash retainer payment.
- (3) Following the reporting person's termination of service as a director, vested restricted stock units become payable in shares of common stock according to the schedule previously chosen by the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.