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Putnam Chr Form 4	ristopher										
February 18	3, 2011										
FORM		статгс	SECU	DITIE	c /		шах		MMISSION		PPROVAL
	UNITED	SIAILS				, D.C. 205		GE UU	JNINII55ION	OMB Number:	3235-0287
Check the if no lor subject Section Form 4 Form 5	nger STATEN to STATEN 16. or	ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ed pursuant to Section 16(a) of the Securities Exchange Act of 1934,									January 31, 2005 Iverage rs per 0.5
obligation may cor <i>See</i> Inst 1(b).	ons htinue. ruction	a) of the l	Public U	tility H	Iol		pany	Act of 1	935 or Section	I	
(Print or Type	Responses)										
1. Name and Putnam Ch	Address of Reporting ristopher	Person <u>*</u>	Symbol SYNCI	HRON	OS	d Ticker or T S ES INC [S	-	' I	5. Relationship of l ssuer (Check	Reporting Pers	
(Last)	(First) (I	Middle)				ransaction		-	Director		Owner
750 ROUT	E 202, SUITE 60	0	(Month/I 02/16/2	-	ır)				_X Officer (give elow) Executiv	title Othe below) ve Vice Preside	er (specify ent
	(Street)		4. If Ame Filed(Mo			ate Original r)		A	b. Individual or Joi Applicable Line) X_ Form filed by O		
BRIDGEW	ATER, NJ 08807								Form filed by Me Person	ore than One Re	porting
(City)	(State)	(Zip)	Tab	le I - No	on-l	Derivative S	ecurit	ies Acqui	red, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if	Code (Instr.	8)	4. Securitie por Disposed (Instr. 3, 4	d of (D and 5) (A) or))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common				Code	V	Amount	(D)	Price	· ·		
Stock	02/16/2011			Μ		3,205	А	\$ 0.29	5,932	D	
Common Stock	02/16/2011			М		25,511	А	\$ 8.98	31,443	D	
Common Stock	02/16/2011			М		65,216	А	\$ 8.98	96,659	D	
Common Stock	02/16/2011			М		22,701	А	\$ 12.68	119,360	D	
Common Stock	02/16/2011			М		8,334	А	\$ 9.93	127,694	D	

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Common Stock	02/16/2011	М	15,033	А	\$ 14	142,727	D	
Common Stock	02/16/2011	S	140,000	D	\$ 34.49	2,727	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of iorDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisat Expiration Date (Month/Day/Year	7. Title and Amount o Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Option (Right to Buy)	\$ 8.98	02/16/2011		М		25,511	04/03/2007(1)	04/03/2016	Common Stock	25,51
Stock Option (Right to Buy)	\$ 0.29	02/16/2011		М		3,205	04/15/2005(2)	04/15/2014	Common Stock	3,205
Stock Option (Right to Buy)	\$ 8.98	02/16/2011		М		65,216	04/03/2007 <u>(1)</u>	04/03/2016	Common Stock	65,210
Stock Option (Right to Buy)	\$ 12.68	02/16/2011		М		22,701	12/05/2007 <u>(3)</u>	12/05/2016	Common Stock	22,70
Stock Option (Right to Buy)	\$ 9.93	02/16/2011		М		8,334	12/05/2009 <u>(4)</u>	12/05/2015	Common Stock	8,334
Stock Option	\$ 14	02/16/2011		М		15,033	12/01/2010 <u>(5)</u>	12/01/2016	Common Stock	15,033

(Right to Buy)

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

Putnam Christopher 750 ROUTE 202 SUITE 600 BRIDGEWATER, NJ 08807

Executive Vice President

Signatures

**Signature of

Reporting Person

/s/ Christopher Putnam 02/18/2011

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option became exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person
 (1) completed 12 months of continuous service after April 3, 2006. The option becomes exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

The option became exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person
 (2) completed 12 months of continuous service after April 15, 2004. The option becomes exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

The option shall become exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person(3) completes 12 months of continuous service after December 5, 2006. The option shall become exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

The option shall become exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person
 (4) completes 12 months of continuous service after December 5, 2008. The option shall become exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

The option shall become exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person
(5) completes 12 months of continuous service after December 1, 2009. The option shall become exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.