GOLD FIELDS LTD
Form 6-K
June 30, 2008
FORM 6-K
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16
of the Securities Exchange Act of 1934
For the month of June 2008
Commission File Number 1-31318
Gold Fields Limited
(Translation of registrant's name into English)
24 St. Andrews Rd.
Parktown, 2193
South Africa
(Address of principal executive offices)
Indicate by check mark whether the registrant files or will file annual reports under
cover Form 20-F or Form 40-F.
Form 20-Fx Form 40-F
Indicate by check mark if the registrant is submitting the Form 6-K in paper as
permitted by Regulation S-T Rule 101(b)(1):
Indicate by check mark if the registrant is submitting the Form 6-K in paper as
permitted by Regulation S-T Rule 101(b)(7):
Indicate by check mark whether by furnishing the information contained in this Form
the registrant is also thereby furnishing the information to the Commission pursuant
Rule 12g3-2(b) under the Securities Exchange Act of 1934.
Yes Nox
If "Yes" is marked, indicate below the file number assigned to the registrant in
connection with Rule 12g3-2(b): 82

Gold Fields Limited

(Reg. No. 1968/004880/06)

(Incorporated in the Republic of South Africa)

Share Code: GFI

ISIN Code: ZAE000018123 **DEALING IN SECURITIES**

In compliance with paragraphs 3.63 - 3.74 of the Listings Requirements of JSE Limited, shareholders are advised that Gold Fields Limited has granted, on 2 June 2008 ("the Grant Date"), Share Appreciation Rights ("SARS") and Performance Vesting Restricted Shares ("PVRS") to the directors and company secretary set out below. These offers were accepted by the directors and company secretary during the period ending 24 June 2008. SARS are allocated at the volume weighted average price of Gold Fields shares over the 20 trading days preceding the Grant Date. SARS vest after three years and participants have a further three years in which to exercise the SARS. The value of the SARS which a participant may exercise will be the difference between the Fair Market Value at date of exercise and the Fair Market Value on the allocation date. The Company at its sole discretion can decide to settle the SARS by issuing shares of the equivalent value or in cash.

PVRS are conditionally awarded with the final number settled after three years dependent on the performance criteria set being met. The number of shares to be settled will range from 0% to 300% of the conditional award. The determined number of PVRS will be settled to the participant in shares or in cash at the Company's discretion.

Name NJ

Holland

Position

Chief Executive Officer

Company

Gold Fields Limited

No of SARS granted

19 200

SARS strike price

R103.99

No of PVRS granted

27 500

PVRS strike price

Nil

Class of underlying security to

which rights attach

Ordinary shares

Nature of transaction

Grant of SARS and PVRS

Vesting Period

The PVRS and SARS vest on the

third anniversary of the Grant

Date

Nature of interest Direct Beneficial

Name TP Goodlace

Position

Chief Operating Officer

Company

Gold Fields Limited

No of SARS granted

21 150

SARS strike price

R103.99

No of PVRS granted

27 750

PVRS strike price

Nil

Class of underlying security to

which rights attach

Ordinary shares

Nature of transaction

Grant of SARS and PVRS

Vesting Period

The PVRS and SARS vest on the

third anniversary of the Grant

Date

Nature of interest

Direct Beneficial

Name

I Boninelli

Position Director

Company

GFL Mining Services Limited and

GFI Mining South Africa (Pty)

Limited

No of SARS granted

12 750

SARS strike price

R103.99

No of PVRS granted

13 950

PVRS strike price

Nil

Class of underlying security to

which rights attach

Ordinary shares

Nature of transaction

Grant of SARS and PVRS

Vesting Period

The PVRS and SARS vest on the

third anniversary of the Grant

Date

Nature of interest

Direct Beneficial

Name MD Fleischer

Position Director Company GFL Mining Services Limited No of SARS granted 15 900

SARS strike price

R103.99

No of PVRS granted

19 200

PVRS strike price

Nil

Class of underlying security to

which rights attach

Ordinary shares

Nature of transaction

Grant of SARS and PVRS

Vesting Period

The PVRS and SARS vest on the

third anniversary of the Grant

Date

Nature of interest

Direct Beneficial

Name **VP** Pillay Position Director Company **GFL Mining Services Limited** No of SARS granted 15 900 SARS strike price R103.99 No of PVRS granted 19 200 PVRS strike price Nil Class of underlying security to which rights attach Ordinary shares Nature of transaction Grant of SARS and PVRS **Vesting Period** The PVRS and SARS vest on the third anniversary of the Grant Date Nature of interest **Direct Beneficial** Name **D** Roets Position Director Company **GFL Mining Services Limited** No of SARS granted 5 700 SARS strike price R103.99 No of PVRS granted 6 200 PVRS strike price Nil Class of underlying security to which rights attach Ordinary shares Nature of transaction Grant of SARS and PVRS **Vesting Period** The PVRS and SARS vest on the third anniversary of the Grant Date Nature of interest **Direct Beneficial** C Farrel Name Position Company Secretary Company Gold Fields Limited

No of SARS granted

4 350

SARS strike price

R103.99

No of PVRS granted

2 625

PVRS strike price

Nil

Class of underlying security to

which rights attach

Ordinary shares

Nature of transaction

Grant of SARS and PVRS

Vesting Period

The PVRS and SARS vest on the

third anniversary of the Grant

Date

Nature of interest

Direct Beneficial

In accordance with section 3.66 of the Listings Requirements the necessary clearance was obtained to grant the abovementioned SARS and PVRS.

Sponsor: JP Morgan Equities Limited

24 June 2008

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 30 June 2008

GOLD FIELDS LIMITED

By:

Name: Mr W J Jacobsz

Title: Senior Vice President: Investor

Relations and Corporate Affairs