

PDL BIOPHARMA, INC.  
Form 8-K  
March 17, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**Form 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (date of earliest event reported):**

March 16, 2006

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**PDL BIOPHARMA, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**000-19756**  
(Commission File No.)

**94-3023969**  
(I.R.S. Employer

Identification No.)

**34801 Campus Drive**

**Fremont, California 94555**

(Address of principal executive offices)

**Registrant's telephone number, including area code:**

**(510) 574-1400**

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## Edgar Filing: PDL BIOPHARMA, INC. - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

The Compensation Committee of the Board of Directors of PDL BioPharma, Inc. (the Company) approved the following bonuses for fiscal year 2005 and the following annual salaries for fiscal year 2006, beginning as of January 1, 2006, for the Company's named executive officers (as defined in Item 402(a)(3) of Regulation S-K promulgated by the U.S. Securities and Exchange Commission):

<b>Name</b>	<b>Title</b>	<b>Annual Salary for Fiscal Year 2006, Beginning as of January 1, 2006</b>	<b>Bonus for Service in Fiscal Year 2005</b>
Mark McDade	Chief Executive Officer	\$600,000 (\$54,000 increase from \$546,000 annual salary for fiscal year 2005)*	\$ 400,000
Steve Benner	Senior Vice President and Chief Medical Officer	\$383,000 (\$6,749 increase from \$376,251 annual salary for fiscal year 2005)	\$ 125,000
Rich Murray	Senior Vice President and Chief Scientific and Technical Officer	\$375,000 (\$25,000 increase from \$350,000 annual salary for fiscal year 2005)	\$ 140,000
Jaisim Shah	Senior Vice President, Marketing and Business Affairs	\$287,000 (\$6,185 increase from \$280,815 annual salary for fiscal year 2005)	\$ 100,000
Laurie Torres	Vice President, Human Resources and Corporate Services	\$250,000 (\$14,724 increase from \$235,276 annual salary for fiscal year 2005)	\$ 95,000

\* Notwithstanding the foregoing, the salary increase for Mr. McDade was approved by the Company's Board of Directors upon the recommendation of the Compensation Committee.

The approval of the above-listed actions by the Company's Board of Directors and Compensation Committee, as applicable, became effective as of March 16, 2006.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 17, 2006

**PDL BIOPHARMA, INC.**

By: /s/ Mark McDade  
**Mark McDade**  
**Chief Executive Officer**