CARBONE ANTHONY J

Form 4

January 03, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Common Stock	01/02/03		A (1)		267	A	\$23.49		5,188	D D			
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)		,	(Instr. 4)		
,		if any	(Instr. 8)		(======================================			Owned Follow-		or Indirect (I)	Ownership		
(Instr. 3)		Date.	Code (Instr. 3, 4 & 5)					Beneficially			Beneficial		
		2A. Deemed Execution	Transaction		 Securities or Dispose 	•		5. Amount of Securities			7. Nature of Indirect		
(City)		Zip)		able				rities Acquired, Dis	pose				
MIDLAND, MI	(Street) 48640						Date	Amendment, e of Original nth/Day/Year)	(C <u>X</u> Pe	theck Applicab Form filed by erson	One Reporting More than One		
(Last) (First) (Middle) 3211 VALLEY DRIVE				rting	ntification is g Person, voluntary)	Numbe	Mon	4. Statement for Month/Day/Year 01/02/2003		X Director 10% Owner Officer (give title below) Other (specify below)			
1. Name and Add CARBONE, AN			me and Tio		_	•	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	Me Ionth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securiti	¥ ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		-		8)	(A) or				Reported	Security:	
		Year)	Year)		Dispose	d			Transaction(s)	Direct	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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				(of (I))					(Instr. 4)	(D)	l	ı
												or	l	ı
				((Inst	r.						Indirect		
					3, 4	&						(I)		
				4	5)							(Instr. 4)		
			Code	V	(A)	(D)	Date	Expira-	Title	Amount				
							Exer-cisable	tion		or				
								Date		Number				
										of				
										Shares				

Explanation of Responses:

(1) Restricted shares delivered as compensation for services as Director. Held by issuer to implement restrictions on transfer unless and until certain conditions are met.

By: /s/ Gary R. Chadick Gary R. Chadick, Attorney-in-Fact **Signature of Reporting Person 01/03/2003 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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