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StarTek, Ir Form 4										
January 06							OMB (APPROVAL		
FOR	VI 4 _{UNITE}	ED STATES	SECURITIES	AND EX	CHANGE	COMMISSION				
Chaola	this hav		Washingto	n, D.C. 20)549		Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or				N BENEF IRITIES	RITIES			January 31, 2005 average urs per 0.5		
Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).										
(Print or Typ	e Responses)									
1. Name and Address of Reporting Person <u>*</u> Sheft Robert			2. Issuer Name and Ticker or Trading Symbol StarTek, Inc. [SRT]			5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			(Check all applicable)				
C/O STARTEK, INC., 8200 E. MAPLEWOOD AVENUE			(Month/Day/Year) 01/04/2016			X_ Director 10% Owner Officer (give title Other (specify below) below)				
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
Filed(Mo			_X_ Forr Form			Form filed by	e Line) 1 filed by One Reporting Person filed by More than One Reporting			
	E, CO 80111					Person				
(City)	(State)	(Zip)	Table I - Non	-Derivative	Securities A	cquired, Disposed	of, or Beneficia	ally Owned		
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution l any	Date, if Transact Code y/Year) (Instr. 8)	4. Securit ionAcquired Disposed (Instr. 3, - 7 Amount	(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: R	eport on a separate	line for each cla	iss of securities ben	Perso inforr requi	ons who res nation cont red to resp ays a curre	or indirectly. spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
]		ative Securities Ac puts, calls, warran			Beneficially Owner securities)	1			
1. Title of Derivative Security		ransaction Date onth/Day/Year)	3A. Deemed Execution Date, if any	4. Transact Code	5. Number iorof Derivati Securities			7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8 D S	

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year) (Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					(
			Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Options	\$ 3.7	01/04/2016	А	8,618	01/04/2016	01/04/2026	Common Stock	8,618	

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Sheft Robert C/O STARTEK, INC. 8200 E. MAPLEWOOD AVENUE GREENWOOD VILLAGE, CO 80111	Х				
Signatures					
/s/ Amy Seidel on behalf of Robert Sheft	01	/06/2016			
**Signature of Reporting Person		Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents 100% of quarterly board compensation granted pursuant to the Plan with a grant fair value (as measured by the Black-Scholes option valuation model) of \$22,500.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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