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HEICO CORP
Form 8-K
March 30, 2006

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 27, 2006

HEICO CORPORATION
(Exact name of registrant as specified in its charter)

Florida	1-4604	65-0341002
(State or other jurisdiction of incorporation)	(Commission file number)	(I.R.S. Employer Identification No.)

3000 Taft Street, Hollywood, Florida	33021
(Address of principal executive offices)	(Zip Code)

(954) 987-4000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 1.01 ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On March 27, 2006, the Compensation Committee ("the Committee") of the Board of Directors of HEICO Corporation ("the Company") approved increases in the base salary of our Chief Executive Officer and three executive officers who were named in the Summary Compensation Table of the Company's proxy statement for our 2005 Annual Meeting of Shareholders (they are also expected to be named in the Summary Compensation Table of the Company's proxy statement for our 2006 Annual Meeting of Shareholders) effective March 27, 2006 by the following percentages: Laurans A. Mendelson, Chairman of the Board, President and Chief Executive Officer - 6.8%; Thomas S. Irwin, Executive Vice President and Chief Financial Officer - 7.8%; Eric A. Mendelson, President and Chief Executive Officer of HEICO Aerospace Holdings Corp. - 7.8%; and Victor H. Mendelson,

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President and Chief Executive Officer of HEICO Electronic Technologies Corp and General Counsel - 7.8%.

Also on that date, the Committee approved an increase in the annual retainer received by Directors of the Company to \$75,000 effective May 1, 2006. The Directors are required to purchase shares of the Company's corporate common stock equivalent to one-half of the annual retainer.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEICO CORPORATION

(Registrant)

Date: March 30, 2006

By: /s/ Thomas S. Irwin

Thomas S. Irwin
Executive Vice President
and Chief Financial Officer
(Principal Financial and
Accounting Officer)