

3M CO  
Form 8-K  
May 09, 2018

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **May 8, 2018**

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**3M Company**  
(Exact name of registrant as specified in its Charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-3285**  
(Commission File Number)

**41-0417775**  
(I.R.S. Employer  
Identification No.)

**3M Center, St. Paul, Minnesota**  
(Address of Principal Executive Offices)

**55144-1000**  
(Zip Code)

Registrant's telephone number, including area code: **(651) 733-1110**

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**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On May 9, 2018, 3M Company issued a press release stating that Frank R. Little, Executive Vice President, Safety and Graphics Business Group, had announced that he would retire July 1, 2018.

The Company also announced the appointment of Mojdeh Poul to Executive Vice President, Safety and Graphics Business Group, effective July 1, 2018.

**Item 5.07 Submission of Matters to a Vote of Security Holders**

At the 2018 Annual Meeting of Stockholders of the Company held on May 8, 2018, the votes cast with respect to each item of business properly presented at the meeting are as follows:

Proposal No. 1 The stockholders elected each of the twelve nominees to the Board of Directors for a one-year term by the vote of the majority of votes cast, in accordance with 3M's Bylaws.

|                      | FOR         | AGAINST    | ABSTAIN   | BROKER NON-VOTE |
|----------------------|-------------|------------|-----------|-----------------|
| Sondra L. Barbour    | 409,214,023 | 2,565,704  | 1,352,069 | 101,362,562     |
| Thomas Tony K. Brown | 408,688,266 | 2,964,892  | 1,478,638 | 101,362,562     |
| David B. Dillon      | 408,701,126 | 2,952,656  | 1,478,014 | 101,362,562     |
| Michael L. Eskew     | 394,182,329 | 16,566,572 | 2,382,895 | 101,362,562     |
| Herbert L. Henkel    | 401,592,157 | 10,082,946 | 1,456,693 | 101,362,562     |
| Amy E. Hood          | 409,740,213 | 2,045,606  | 1,345,977 | 101,362,562     |
| Muhtar Kent          | 407,589,800 | 4,072,599  | 1,469,397 | 101,362,562     |
| Edward M. Liddy      | 390,076,719 | 19,293,948 | 3,761,129 | 101,362,562     |
| Gregory R. Page      | 408,966,074 | 2,650,227  | 1,515,495 | 101,362,562     |
| Michael F. Roman     | 409,651,499 | 2,167,463  | 1,312,834 | 101,362,562     |
| Inge G. Thulin       | 394,550,225 | 14,408,267 | 4,173,304 | 101,362,562     |
| Patricia A. Woertz   | 408,791,231 | 2,983,606  | 1,356,959 | 101,362,562     |

Proposal No. 2 The stockholders ratified the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm for 2018.

| FOR         | AGAINST    | ABSTAIN   | BROKER NON-VOTE |
|-------------|------------|-----------|-----------------|
| 498,499,306 | 14,220,227 | 1,774,825 | N/A             |

Proposal No. 3 The stockholders gave an advisory approval of the compensation of the Company's Named Executive Officers as described in the Company's 2018 Proxy Statement.

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| <b>FOR</b>  | <b>AGAINST</b> | <b>ABSTAIN</b> | <b>BROKER NON-VOTE</b> |
|-------------|----------------|----------------|------------------------|
| 380,764,300 | 28,505,192     | 3,862,304      | 101,362,562            |

Proposal No.4 The stockholders did not approve the stockholder proposal on setting target amounts for CEO compensation.\*

| FOR        | AGAINST     | ABSTAIN   | BROKER NON-VOTE |
|------------|-------------|-----------|-----------------|
| 32,233,153 | 373,674,646 | 7,223,997 | 101,362,562     |

Regarding the stockholder proposal on special shareholder meetings that is included in the Company's Proxy Statement, the authorized representative of the proponent of this proposal failed to appear at the Annual Meeting to present the proposal. According to the Company's bylaws, no vote was taken on this proposal.

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\*Under the General Corporation Law of the State of Delaware, the affirmative FOR vote of a majority of those shares present in person or represented by proxy at the meeting and entitled to vote on the matter is required to approve the stockholder proposal. In tabulating the voting result, abstentions and, if applicable, broker non-votes are not counted as votes FOR or AGAINST the proposal. An abstention will, however, be counted as entitled to vote on a proposal and will, therefore, have the effect of a vote AGAINST. Applying this standard, the percentage in favor of the stockholder proposal is calculated by dividing the number of FOR votes by the sum of the number of FOR, AGAINST and ABSTAIN votes.

**Item 9.01. Financial Statements and Exhibits**

(d) Exhibits

| Exhibit Number | Description  |
|----------------|--|
| 99             | <u>Press Release, dated as of May 9, 2018, of 3M Company</u> |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

3M COMPANY

By: /s/ Gregg M. Larson  
Gregg M. Larson,  
Deputy General Counsel and Secretary

Dated: May 9, 2018

