

PEABODY ENERGY CORP  
Form 11-K  
June 28, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 11-K

( X ) ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

or

( ) TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 1-16463

Full title of the plan and the address of the plan, if different from that of  
the issuer named below:

PEABODY WESTERN-UMWA 401(K) PLAN

Name of issuer of the securities held pursuant to the plan and the address of  
its principal executive office:

Peabody Energy Corporation

701 Market Street, St. Louis, Missouri 63101-1826  
(Address of principal executive offices) (Zip Code)

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Peabody Western-UMWA 401(k) Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2015 and 2014

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Report of Independent Registered Public Accounting Firm

Defined Contribution Administrative Committee

We have audited the accompanying statements of net assets available for benefits of Peabody Western-UMWA 401(k) Plan as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 1 to the financial statements, Peabody Energy Corporation (Peabody) has filed for reorganization under Chapter 11 of Title 11 of the U.S. Code in the United States Bankruptcy Court for the Eastern District of Missouri. Peabody Western Coal Company, Big Sky Coal Company, and Seneca Coal Company (collectively, the Employers) are indirect, wholly-owned subsidiaries of Peabody and have also filed for reorganization.

The supplemental information in the accompanying schedule of assets (held at end of year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of Peabody Western-UMWA 401(k) Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedule is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ UHY LLP

St. Louis, Missouri  
June 27, 2016



Peabody Western-UMWA 401(k) Plan

Statements of Net Assets Available for Benefits

December 31,  
2015              2014

Assets:

Investments, at fair value	\$11,578,737	\$13,649,138
Notes receivable from participants	596,013	512,016
Net assets available for benefits	\$12,174,750	\$14,161,154

See accompanying notes.

## Peabody Western-UMWA 401(k) Plan

## Statements of Changes in Net Assets Available for Benefits

	Years Ended December 31,	
	2015	2014
Additions:		
Investment (loss) income:		
Interest and dividends	\$362,941	\$469,892
Net realized and unrealized (depreciation) appreciation of mutual funds	(414,985 )	445,475
Net realized and unrealized (depreciation) appreciation of common/collective trusts	(14,022 )	45,808
Net investment loss in the Master Trust	(74,045 )	(98,486 )
Net investment (loss) income	(140,111 )	862,689
Interest income on notes receivable from participants	23,447	22,989
Contributions:		
Employee	952,857	974,321
Employer	1,513	2,240
Rollover	148,530	—
Total contributions	1,102,900	976,561
Total additions	986,236	1,862,239
Deductions:		
Benefits paid to participants	(2,960,351 )	(1,213,626 )
Administrative expenses	(12,289 )	(2,265 )
Total deductions	(2,972,640 )	(1,215,891 )
Net change in net assets available for benefits	(1,986,404 )	646,348
Net assets available for benefits at beginning of year	14,161,154	13,514,806
Net assets available for benefits at end of year	\$12,174,750	\$14,161,154

See accompanying notes.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

Years Ended December 31, 2015 and 2014

1. Description of the Plan

The following description of the Peabody Western-UMWA 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan and participation in the Plan is voluntary. Employees and former employees of Peabody Western Coal Company, Big Sky Coal Company, and Seneca Coal Company (collectively, the Employers) who are members of the United Mine Workers of America (UMWA) collective bargaining unit covered by the Western Surface Agreement of 2013 are eligible for participation on the date of their employment or at any time afterward. The Employers are indirect, wholly-owned subsidiaries of Peabody Energy Corporation (Peabody). The Plan's administrator is Peabody Holding Company, LLC (the Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan allows participants to invest in a selection of mutual funds, common/collective trusts and the Peabody Energy Stock Fund, which is a participating investment in the Amended and Restated Master Trust Agreement for the Peabody Energy Corporation Stock Fund (the Master Trust). See Notes 3 and 4 for additional details related to the Master Trust. Participants direct the investment of all contributions into various investment options offered by the Plan. All contributions are subject to certain limitations as defined by the Plan and the Internal Revenue Service (IRS).

On March 16, 2016, at the direction of an independent fiduciary engaged by the Plan's fiduciaries, the Peabody Energy Stock Fund was eliminated as an investment option of the Plan. Proceeds from the sale of the Peabody Energy Stock Fund were invested in common collective trusts unless the Participant directed the proceeds into an investment option offered by the Plan.

On April 13, 2016, Peabody and a majority of its wholly-owned domestic subsidiaries, as well as one international subsidiary, filed voluntary petitions for reorganization under Chapter 11 of Title 11 of the U.S. Code in the United States Bankruptcy Court for the Eastern District of Missouri. Since the Plan has a separate legal standing, distinct from Peabody and its subsidiaries who filed for Chapter 11 protection, the Plan continues to operate as it had prior to this filing, and Plan assets are not subject to creditor claims.

Contributions

Each year participants may contribute on a pre-tax basis any whole percentage from 2% to 50% of eligible compensation, as defined in the Plan. Participants may rollover account balances from other qualified defined benefit or defined contribution plans. Additionally, participants may defer the cash equivalent of up to 10 employee benefit days (e.g., personal, floating or graduated days) per calendar year as a contribution. In the calendar year that a participant is age 50 or older and each year thereafter, he or she is permitted to make catch-up contributions to the Plan.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

The Employers make matching contributions to the Plan on behalf of all qualified participants. The amount of matching contributions for each qualified participant is 25% of the cash equivalent of employee benefit days that a participant defers.

Vesting

Participants are vested immediately in their own contributions, the Employers' matching contributions and the realized and unrealized earnings or losses thereon.

Notes Receivable from Participants

Participants may borrow up to 50% of their account balance subject to minimum and maximum amounts of \$1,000 and \$50,000, respectively. The loan is secured by the balance in the participant's account and bears interest at the prime interest rate on the first business day of the month in which the loan was made, plus an additional 1%. Participants may select any repayment period between 12 and 60 months for general purpose loans. For loans used to acquire a principal residence, any repayment period between 12 and 120 months may be selected. Principal and interest are paid ratably through payroll deductions. Only one loan may be outstanding at a time. Upon retirement or separation of employment, a participant's loan must be repaid before the participant can receive a final distribution from the Plan. If the loan is not repaid within 90 days, it is subtracted from the participant's total account balance and considered a taxable distribution from the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Employers' matching contributions, and plan realized and unrealized earnings or losses. The benefit to which a participant is entitled is the entire balance of the participant's account.

Payment of Benefits

Participants are eligible for distribution of their entire account balance upon death, disability, retirement or termination of employment. Participants may elect to receive their distribution as either a lump-sum payment or as installments in certain circumstances, as defined in the Plan. Participants may also elect to transfer their account balance into an individual retirement account or another qualified plan.

Participants who have attained the age of 59½ have the right to receive a partial or full distribution of their account balance. Other types of withdrawals are also permitted, as defined in the Plan.

Plan Termination

The Plan could be terminated through the collective bargaining process, subject to the provisions of ERISA. Participants' accounts remain fully vested upon termination of the Plan. Currently, the Employers have no intention to terminate the Plan.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

Administrative Expenses

Significant administrative expenses of the Plan, including audit and trustee fees, are paid by the Employers. Prior to September 30, 2014, Plan recordkeeping fees were paid by participants through the allocation of a portion of investment management fees. Effective October 1, 2014, a fixed recordkeeping fee is charged directly to participants. Certain transaction fees are also charged directly to participants.

2. Summary of Newly Adopted Accounting Standards and Significant Accounting Policies

Newly Adopted Accounting Standards

In May 2015, the Financial Accounting Standards Board (FASB) issued an accounting standard update that removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. Instead, the amounts measured using the net asset value per share (or its equivalent) must be provided to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits (Note 3).

In July 2015, the FASB issued an accounting standard update that provides changes or simplifications to employee benefit plan accounting. The amendments in Part I clarify that common/collective trusts are not investment contracts and should not be measured as fully benefit-responsive investment contracts. The amendments in Part II require that all investments be disaggregated based only on general type, eliminating the need to disaggregate the investments in multiple ways. In addition, it eliminates the requirements to disclose individual investments that represent 5% or more of net assets available for benefits and the net appreciation or depreciation for investments by general type. Part III is not applicable to the Plan.

The Plan has adopted these accounting standard updates for the year ended December 31, 2015. The Plan adopted Part I and II on a retrospective basis during 2015.

Basis of Accounting

Financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Valuation of Investments

The Plan Administrator defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further description of fair value measurements.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

Securities Transactions

Purchases and sales of securities are recorded on a trade-date basis. Realized gains (losses) are computed based on the average cost of securities sold. Interest income is recorded when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

Interest in Master Trust

The Master Trust was established to hold investments in the Peabody Energy Stock Fund for this Plan as well as Peabody's other defined contribution plans. Total investment income (loss) of the Master Trust is allocated to each plan investing in the Master Trust based on the units held in the Master Trust by each plan.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Loan origination fees are deducted from loan proceeds and are not reflected as administrative expenses on the statement of changes in net assets available for benefits. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. If a participant ceases to make loan repayments and the Plan Administrator deems the note receivable to be a distribution, the note receivable balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit distributions are recorded when paid.

Reclassifications

Certain prior year amounts have been reclassified to conform to the 2015 presentation.

Subsequent Events

The Plan Administrator evaluated subsequent events for the Plan through June 27, 2016, the date the financial statements were available to be issued. See Note 1 and Note 9 for events noted.

3. Fair Value Measurements

The Plan Administrator uses a three-level fair value hierarchy that categorizes investments measured at fair value based on the observability of the inputs utilized in the valuation. These levels include: Level 1, inputs are quoted prices in active markets for identical investments; Level 2, inputs are other than quoted prices included in Level 1 that are directly or indirectly observable through market-corroborated inputs; and Level 3, inputs are unobservable, or observable but cannot be market-corroborated, requiring the Plan Administrator to make assumptions about pricing by market participants.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. The Plan Administrator evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2015 and 2014, there were no transfers in or out of Levels 1, 2, or 3. Further, there were no Level 3 investments in the Plan as of or for the years ended December 31, 2015 and 2014.

A financial instrument's level within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Following is a description of the valuation techniques and inputs used for investments measured at fair value, including the general classification of such investments pursuant to the valuation hierarchy.

**Mutual Funds**

Plan investments include a wide variety of mutual fund types that can generally be classified as holding primarily equity securities, fixed income securities, or a combination of equity and fixed income securities aimed at certain target retirement dates. Shares of mutual funds, which are traded on a national securities exchange in active markets, are valued using daily publicly quoted net asset value (NAV) prices and accordingly classified within Level 1 of the valuation hierarchy. Mutual funds are not subject to liquidity redemption restrictions.

**Common/Collective Trusts**

Common/collective trusts are valued at the NAV of units of the fund, which is based on the estimated market value of the underlying investments less its liabilities and accordingly classified within Level 2 of the valuation hierarchy. The stable value common/collective trust invests in a fund in which the underlying assets consist primarily of fully benefit-responsive investment contracts. The fund is valued at NAV, the practical expedient to estimate fair value.

**Peabody Energy Stock Fund**

The Peabody Energy Stock Fund is valued at its unit closing price (comprised of publicly quoted market prices for Peabody common stock held plus uninvested cash position, if any) as reported on the active market on which the security is traded, and is classified within Level 1 of the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The inputs or methodologies used for valuing investments are not necessarily an indication of the risk associated with investing in those investments.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

The following tables present the fair value hierarchy of the investments reflected on the statements of net assets available for benefits.

	December 31, 2015		
	Level 1	Level 2	Total
Mutual funds	\$7,496,000	\$—	\$7,496,000
Common/collective trusts	—	2,443,198	2,443,198
Peabody Energy Stock Fund <sup>(1)</sup>	9,765	—	9,765
	\$7,505,765	\$2,443,198	9,948,963

Investments measured at net asset value: <sup>(2)</sup>

Stable value common/collective trust	1,629,774
Total assets at fair value	\$11,578,737

	December 31, 2014		
	Level 1	Level 2	Total
Mutual funds	\$9,010,793	\$—	\$9,010,793
Common/collective trusts	—	2,880,403	2,880,403
Peabody Energy Stock Fund <sup>(1)</sup>	64,018	—	64,018
	\$9,074,811	\$2,880,403	11,955,214

Investments measured at net asset value: <sup>(2)</sup>

Stable value common/collective trust	1,693,924
Total assets at fair value	\$13,649,138

<sup>(1)</sup> Interest in Master Trust

<sup>(2)</sup> Certain investments that are measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.



Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

#### 4. Master Trust

The following table presents investment information for the Master Trust:

	December 31,	
	2015	2014
Investments, at fair value:		
Peabody Energy Stock Fund	\$3,239,176	\$15,537,899
Plan's interest in Master Trust	Less than 1%	Less than 1%

	Years Ended December 31,	
	2015	2014
Master Trust net investment loss:		
Dividend income	\$21,325	\$610,528
Net depreciation of common stock	(32,210,739 )	(22,710,528 )
Net investment loss	\$(32,189,414)	\$(22,100,000)

#### 5. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31, 2014
Net assets available for benefits per the financial statements	\$14,161,154
Adjustment from contract value to fair value for fully benefit-responsive contracts	51,999
Net assets available for benefits per the Form 5500	\$14,213,153

The following is a reconciliation of net investment income per the financial statements to the Form 5500:

	Years Ended December 31,	
	2015	2014
Net investment (loss) income per the financial statements	\$(140,111)	\$862,689
Add: adjustment from contract value to fair value for fully benefit-responsive investment contracts at end of year	—	51,999
Less: adjustment from contract value to fair value for fully benefit-responsive investment contract at beginning of year	(51,999 )	(52,991 )
Net investment (loss) income per the Form 5500	\$(192,110)	\$861,697

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

6. Related - Party Transactions

The Plan invests in shares of mutual funds and units in a common/collective trust managed by an affiliate of its trustee, Vanguard Fiduciary Trust Company, a party-in-interest with respect to the Plan. These transactions are covered by an exemption from the "prohibited transaction" provisions of ERISA and the Internal Revenue Code of 1986 (the Code), as amended. The Plan also invests in Peabody common stock through the Peabody Energy Stock Fund, which is a permitted party-in-interest transaction.

7. Income Tax Status

The Plan received a determination letter from the IRS dated March 6, 2012, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

8. Risks and Uncertainties

The Plan invests in various investment securities, which are exposed to risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. Contingencies

On June 11, 2015, a former Peabody Investments Corp. (PIC) employee filed a putative class action lawsuit in the United States District Court, Eastern District of Missouri on behalf of three of Peabody's or its subsidiaries' 401(k) retirement plans and certain participants and beneficiaries of the plans. The lawsuit, which was brought against Peabody, Peabody Holding Company, LLC (PHC), PIC and a number of the current and former executives and employees of Peabody and its subsidiaries, alleges breach of fiduciary duties and seeks monetary damages under ERISA relating to the offering of the Peabody Energy Stock Fund as an investment option in the 401(k) retirement plans.

On September 8, 2015, the plaintiffs filed an amended complaint which, among other things, named a new plaintiff and named all of the current members and two former members of Peabody's Board of Directors as defendants. The class period (December 2012 to present) remains unchanged. On November 9, 2015, the defendants filed a motion seeking dismissal of all claims.

Peabody Western-UMWA 401(k) Plan  
Notes to Financial Statements

Plaintiffs filed a second amended complaint on March 11, 2016 that included new allegations against Peabody related to Peabody's disclosure to investors of risks associated with climate change and related legislation and regulations. The second amended complaint also added the three committees responsible for administering the three 401(k) plans at issue and dropped current and former directors of Peabody. As a result of the Chapter 11 filing, Plaintiffs voluntarily dismissed the three debtor defendants (Peabody Energy Corp., Peabody Investments Corp., and Peabody Holdings LLC) and elected to proceed against the individual defendants and the three named committees with the second amended complaint. The defendants dispute the allegations of the lawsuit and plan to vigorously defend their positions. Based on current information Peabody believes these claims are likely to be resolved without a material adverse effect to its financial condition, results of operations or cash flows.

Supplemental Schedule  
Peabody Western-UMWA 401(k) Plan  
Employer ID #86-0766626  
Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

(a) (b) Identity of Issue	(c) Description of Investment	(d) Cost (1)	(e) Current Value
* Vanguard Windsor II Admiral Fund	30,693 shares of mutual fund		\$1,824,410
* Vanguard PRIMECAP Admiral Fund	17,330 shares of mutual fund		1,789,652
* Vanguard Small-Cap Index Institutional Fund	30,459 shares of mutual fund		1,615,871
* Vanguard Total Bond Market Index Institutional Fund	93,138 shares of mutual fund		990,992
* Vanguard International Growth Admiral Fund	14,138 shares of mutual fund		948,114
* Vanguard Institutional Index Fund	917 shares of mutual fund		171,152
* Vanguard International Value Fund	2,675 shares of mutual fund		83,152
* Vanguard Emerging Markets Stock Index Institutional Fund	1,427 shares of mutual fund		29,645
* Vanguard Developed Markets Index Institutional Fund	1,897 shares of mutual fund		22,436
* Vanguard Long-Term Bond Index Institutional Fund	1,021 shares of mutual fund		13,484
* Vanguard Prime Money Market Fund	7,092 shares of mutual fund		7,092
* Vanguard Target Retirement Income Trust I	2,910 units of common/collective trust		130,500
* Vanguard Target Retirement 2010 Fund Trust I	255 units of common/collective trust		10,984
* Vanguard Target Retirement 2015 Fund Trust I	14,662 units of common/collective trust		634,882
* Vanguard Target Retirement 2020 Fund Trust I	19,403 units of common/collective trust		842,294
* Vanguard Target Retirement 2025 Fund Trust I	12,407 units of common/collective trust		530,653
* Vanguard Target Retirement 2030 Fund Trust I	684 units of common/collective trust		28,988
* Vanguard Target Retirement 2035 Fund Trust I	4,130 units of common/collective trust		175,514



Supplemental Schedule  
Peabody Western-UMWA 401(k) Plan  
Employer ID #86-0766626  
Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost (1)	(e) Current Value
*	Vanguard Target Retirement 2040 Fund Trust I	469 units of common/collective trust		20,192
*	Vanguard Target Retirement 2045 Fund Trust I	566 units of common/collective trust		24,320
*	Vanguard Target Retirement 2050 Fund Trust I	431 units of common/collective trust		18,601
*	Vanguard Target Retirement 2055 Fund Trust I	484 units of common/collective trust		25,481
*	Vanguard Target Retirement 2060 Fund Trust I	29 units of common/collective trust		789
*	Vanguard Retirement Savings Trust III	1,629,774 units of common/collective trust		1,629,774
*	Various participants	Participant notes receivable (2)		596,013 \$ 12,164,985

\* Denotes party-in-interest

(1 ) Cost is not presented as all investments are participant directed investments

(2 ) Participant notes receivable include interest rate of 4.25% and maturities through October 26, 2020

SIGNATURE

Peabody Western-UMWA 401(k) Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Peabody Western-UMWA 401(k) Plan

Date: June 27, 2016 By: /s/ GEOFFREY M. WOODCROFT  
Geoffrey M. Woodcroft  
Peabody Energy Corporation  
Acting Senior Vice President  
Global Human Resources

EXHIBIT INDEX

The exhibit below is numbered in accordance with the Exhibit Table of Item 601 of Regulation S-K.

Exhibit No.	Description of Exhibit
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23	Consent of UHY LLP, Independent Registered Public Accounting Firm
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