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HERRON HAROLD F

Form 5

August 23, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 5

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

- () Form 3 Holdings Reported
- (X) Form 4 Transactions Reported

USA

- 2. Issuer Name and Ticker or Trading Symbol
 U.S. ENERGY CORP.
 USEG
- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year

MAY 31, 2002

- If Amendment, Date of Original (Month/Year) JULY 12, 2002
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director (X) 10% Owner (X) Officer (give title below) () Other (specify below) VICE PRESIDENT
- 7. Individual or Joint/Group Reporting (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person $\,$

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1.	Title	of Securit	гy		ctior	or D	· ·	A/		5.Amount of Securities Beneficially Owned at End of Year	 	
CK	\$.01			STO 01/05/ 02			<u> </u>) NII 	1	49,486		
CK	\$.01	PAR VALUE	COMMON	STO 12/07/	A-4 	10,000 	<i>F</i>	NII		71 , 013		
CK	\$.01	PAR VALUE	COMMON	STO N/A	 	NONE 	 	N/#		2,895 		
CK	\$.01	PAR VLAUE	COMMON	STO 05/30/			<i>F</i>	NII 	1	24,236		
CK	\$.01	PAR VALUE	COMMON	STO 05/30/ 02	A-4	39 , 027 		NII 		163,648 	 	
CK	\$.01	PAR VALUE	COMMON	STO N/A		NONE 	 	N / F	1	155,811 		

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\$.01 PAR VALUE COMMON STO N/A NONE N/A	CK	\$.01	PAR	VALUE	COMMO		Ī	İ		NON:					N/A 		12	,000			
Table II Derivative Securitites Acquired, Disposed of, or Beneficially Owned 1. Title of Derivative 2. Con 3. 4. 5. Number of De 6. Date Exer 7. Title and Amount 8. P. Security Version Transaction rivative Secu cisable and of Underlying of	CK		PAR	VALUE	COMMO	N STO		.		NON					N/A 			5 , 556			
1.Title of Derivative 2.Con 3. 4. 5.Number of De 6.Date Exer 7.Title and Amount 8.F. Security	CK					N STO												 581 			
1.Title of Derivative 2.Con 3. 4. 5.Number of De 6.Date Exer 7.Title and Amount 8.P Security																					
version Transaction rivative Secu cisable and of Underlying Of Or Exer Date Code rities Acqui Expiration Securities vat Cise Pr red(A) or Dis Date Month/ Securities Vat Cise Pr red(A) or Dis Date Month/ Securities Vat Cise Cice Of	Ta	ble I	[Deriv	ative	Secur	itit	es Ac	quiı	red,	Dispos	ed of	, or	Ве	nefic	iall	y Owne	d			
Qualified Stock Option \$2.875/s N/A 12/04 9/25/ Common Stock 34,782 N/A (Right to Buy) (k) h				erivat		vers or E cise ice Deri tive	ion xer Pr of va	Tran Date 	sact Co 	cion ode 	rivati rities red(A) posed	ve Se Acqu or D of(D)	cu i is	cis Exp Dat Dav	able irati e(Mon /Year	and on th/	of Ui Secu	nderly rities	ying S		of vat Sec
(Right to Buy) (k) h						rity				- 1	Amoun	t I		ble	1						
Qualified Stock Option \$2.00/sh N/A 2/04 09/25 Common Stock 40,218 N/A (Right to Buy) (k)	Qu	alifi	ed S	tock O	ption	\$2.8	75/s	N/A	I	1		I	I	12/	04 9/	25/	Common	Stoc}	s 34,	782	N/A
(Right to Buy) (k)	(R	ight t	to B	ıy) (k) h	1	I	I		1		I	1/9	8	108	I		1		I	
Qualified Stock Option \$2.40/sh N/A 01/10 01/09 Common Stock 41,667 N/A (Right to Buy) (k)	Qu	alifi	ed S	tock 0	ption	\$2.0	 0/sh	N/A				 		12/	04 09	 /25	Common	Stoc	c 40,	218	N/A
(Right to Buy) (k)	(R	ight t	o B	ıy) (k)			1		1		1	1/9	8	/08			1		1	
Non-Qualified Stock Opt \$2.40/sh N/A 01/10 01/09 Common Stock 55,233 N/A ion (Right to Buy) (k	Qu	alifi	ed S	tock 0	ption	\$2.4	 0/sh	N/A				 		01/	10 01	 /09	Common	Stoc	s 41,	667	N/A
ion (Right to Buy) (k	(R	ight t	to B	ıy) (k)		I	1		1		1	1/0	1	/11	1		1		I	
)	ion																	Stoc	 : 55,	233	N/A
Stock Option (Right to \$3.90/sh 12/07 A-4 100,000 A 12/07 12/06 Common Stoc 100,000 N/A		-	EO B	ıy) (k								-	- 1		-	- 1		l	1		1
			otio	 n (Rig	 ht to							1	A	12/	07 12	/06	Common	Sto	 100 	,000	N / A

Explanation of Responses:

Attachment to Form 5 for preriod ended May 31, 2002.

- (a) Shares surrendered to Issuer as partial payment of debt to Issuer.
- (b) Consists of 38,486 shares held directly by the Reporting Person and 11,000 shares held in an Individual

Retirement Account for the benefit of the Reporting

Person.

(c) Consists of 18,900 shares and 52,113 subject to forfeiture. The 18,900 shares, issued under the USEG

Restricted Stock Bonus Plan, are deemed "earned out" by the Reorting Person:

- (i) if he is continuously employed
- by USEG until he retires; (ii) if he becomes disabled; (iii) upon his death, or (iv) if the shares are claimed within

Edgar Filing: HERRON HAROLD F - Form 5 three years following the occurrence of (i), (ii) or (iii). The 52,113 shares, issued under the 1996 Stock Award program, vest at the rate of 20% each year over a five year period and are subject to the forfeiture conditions noted previously. The treasurer of USEG holds the shares in trust for the benefit of the Reporting Person, while the non-employee directors of USEG exercise shared voting and dispositive rights over all 71,013 shares. The shares do not come under the control of the Reporting Person until termination of employment. The total number of shares is presently reported; distributions to the Reporting Person will not be separately reported. The acquisitions of the shares by the Reporting Person from both the Bonus Plan and the Award Program are exempt under Rule 16b-3.Consists of shares held directly by the Reporting Person's (d) wife. Consists of shares held in the U.S. Energy Corp. Employee Stock (e)Ownership Plan (the "ESOP") in an account established for the benefit of the Reporting Person. Consists of shares held in ESOP accounts established to benefit members (f) of the Reporting Person's "immediate family", as that term is defined in Rule 16a-1(e), in accordance with Rule 16a-8(b)(2). Consists of shares held in the ESOP which are not allocated to accounts (g) established for the benefit of specific plan participants. The Reporting Person, as an ESOP Trustee, exercises the voting powers with respect to such unallocated shares. Consists of shares indirectly held by the Reporting Person through his (h) minor children. The Reporting Person is Custodian over 3,000 shares, while his brother-in-law, Mark J. Larsen, is Custodian over 9,000 shares for the children under the Wyoming Uniform Transfers to Minors Act. Consists of shares held by Plateau Resources Limited ("Plateau"), a wholly-owned subsidiary of USEG. The Reporting Person is an officer and director of both USEG and Plateau. The Reporting Person is not a controlling shareholder of Plateau, and therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by Plateau, under Rule 16a-1(a)(2)(iii).

Consists of shares held by Northwest Gold, Inc. ("NWG"), a subsidiary of USEG. The Reporting Person is an

officer and director of both USEG and NWG. The Reporting Person is not a controlling shareholder of NWG, and

therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by NWG, under Rule 16a-1(a)(2)(iii).

- Stock options granted under the Issuer's 1998 Incentive Stock Option Plan, and exempt under Rule 16b-3.
- Stock options granted under the Issuer's 2001 Incentive Stock Option Plan, and exempt under Rule 16b-3.

NOTE: Pursuant to SEC Rule 16a-1(a)(2), information on Plateau and NWG is not required, however, Registrant has

undertaken

comprehensive disclosure and reports shares held by Plateau and

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NWG as indirectly owned by the
Reporting
Person.

The Reporting Person disclaims beneficial and pecuniary interest
in the shares reported under footnotes
d, f, g, h, i and
j.
SIGNATURE OF REPORTING PERSON
/s/ HAROLD F. HERRON
DATE
August 16, 2002
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